Streamlining the SAG-AFTRA Interactive Process

- New contract language and increased wages are not enough.
- We need to make the process easier to capture more work
- SAG-AFTRA is in the process of creating a "Producer's Portal" to enable smoother processes using online tools.

Background

- The non-union space has talented performers and an easy, rapid process
- The union space has talented performers and a difficult, time consuming process
- The Union provides the benefit of standard minimum wages, working conditions, health care, and pension.

only if enough work is captured

The Non-Union Producing Process

Using a P2P service such as Voices123 or Voices dot com

Cast

- Log into account
- Create new job with all details and post for submissions
- Listen to submissions on any device
- At time of posting, funds are deposited into an escrow account ensuring talent who submit will get paid.

Book

• Through that same account, offer job to the selected VO talent Schedule

Schedule

• Through that same account, set time frame for recording to take place

Record

- Talent records on their own or over a remote connection with direction.
- Through talent account, upload files for producer
- Producer approves of the recording or sends back to talent for pickups.

Pay

• After producer approves of talent audio, funds are released and arrive in the talents account usually same day.

Closed

• Project completed and closed.

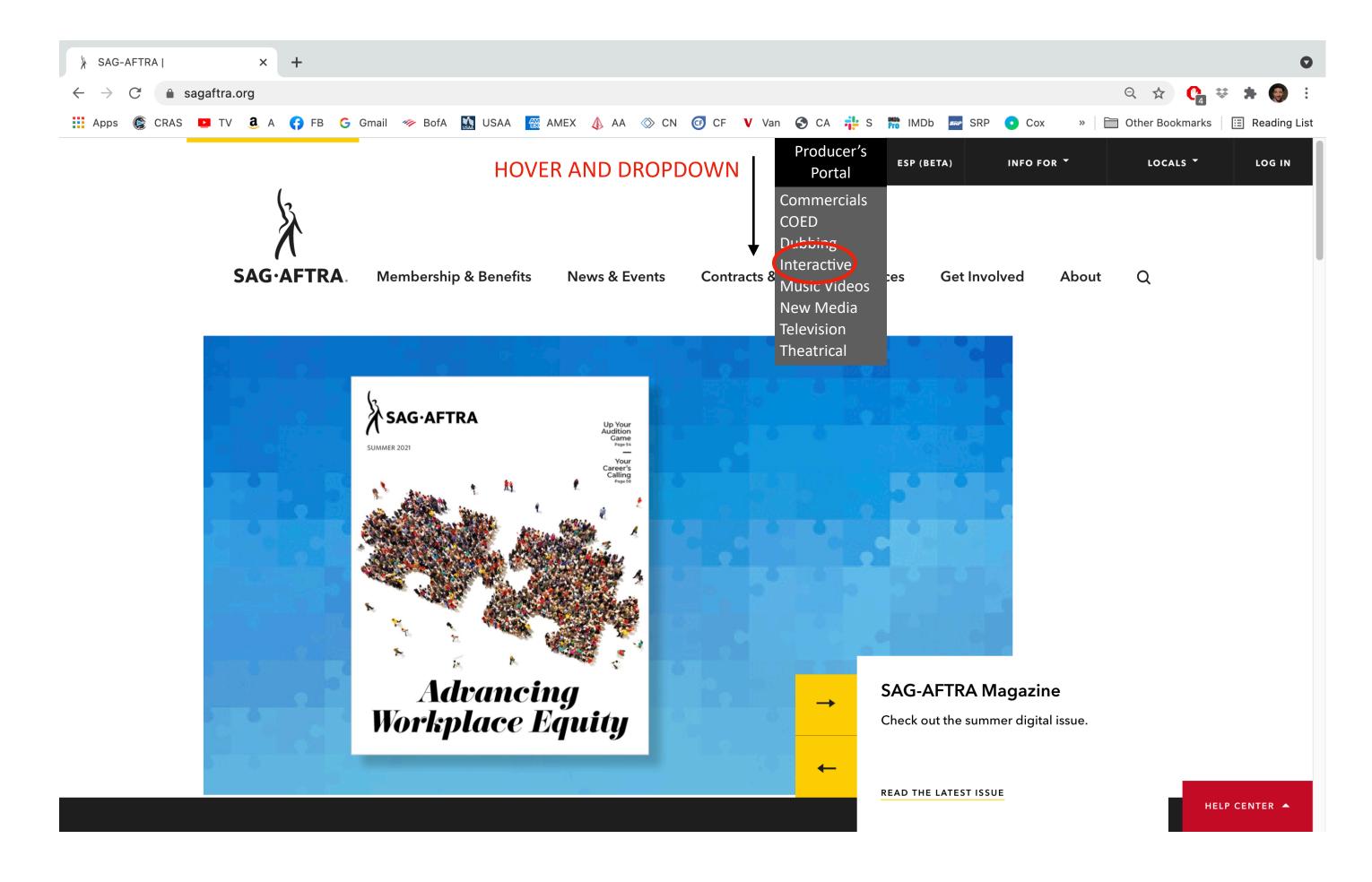
SAG-AFTRA Requirements

- Signatory requirements
- Cast Clearance
- Taft-Hartley
- SAG-AFTRA Performer Contracts
- Production Time Reports (Exhibit G)
- Payroll/Tax documents
- Final Cast list

Producer's Portal (Interactive page)

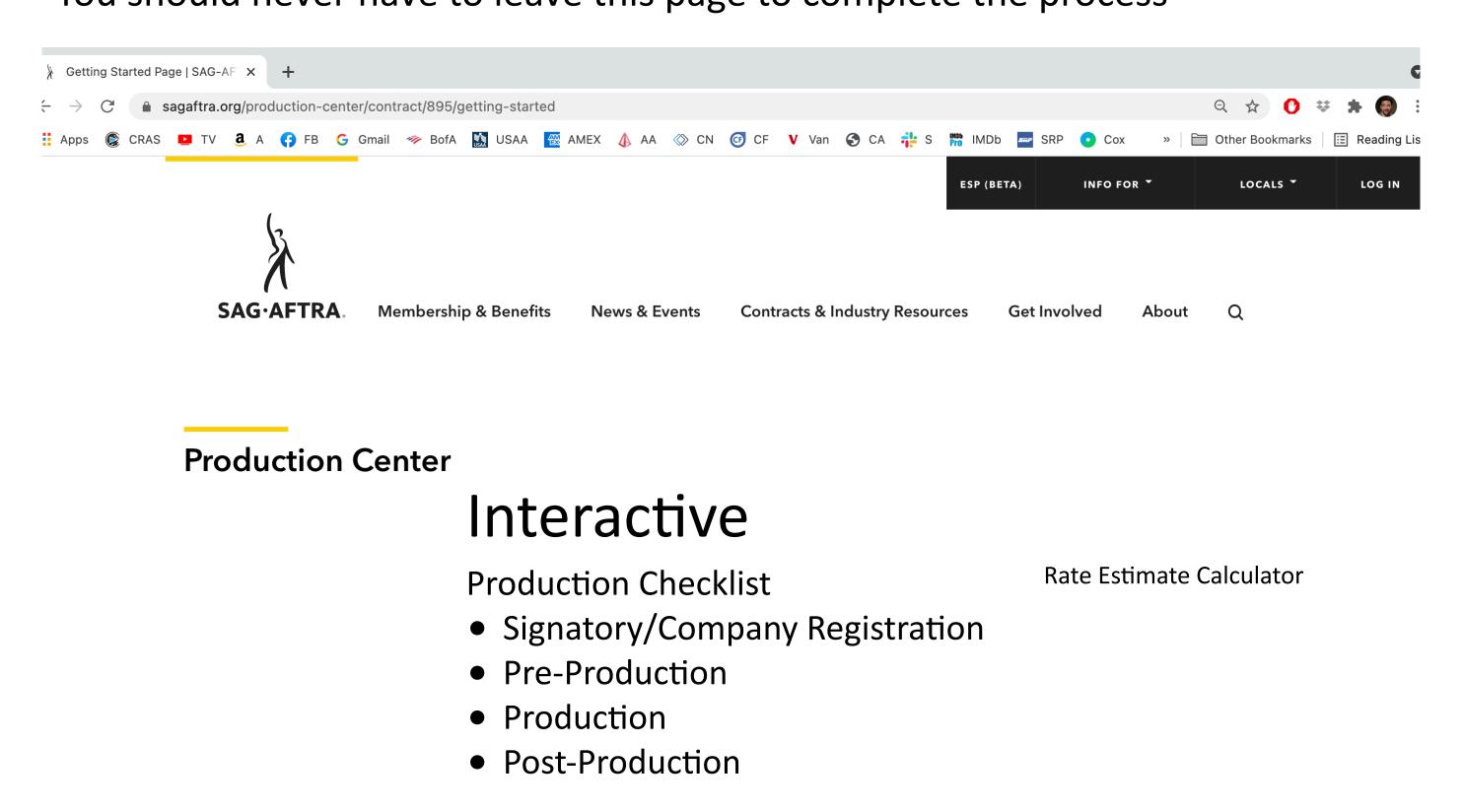
The Interactive producers page should be one should be one (1) click from the SAG-AFTRA home page.

*We should explore an easy to use hyperlink such as: sagaftra.org/interactive

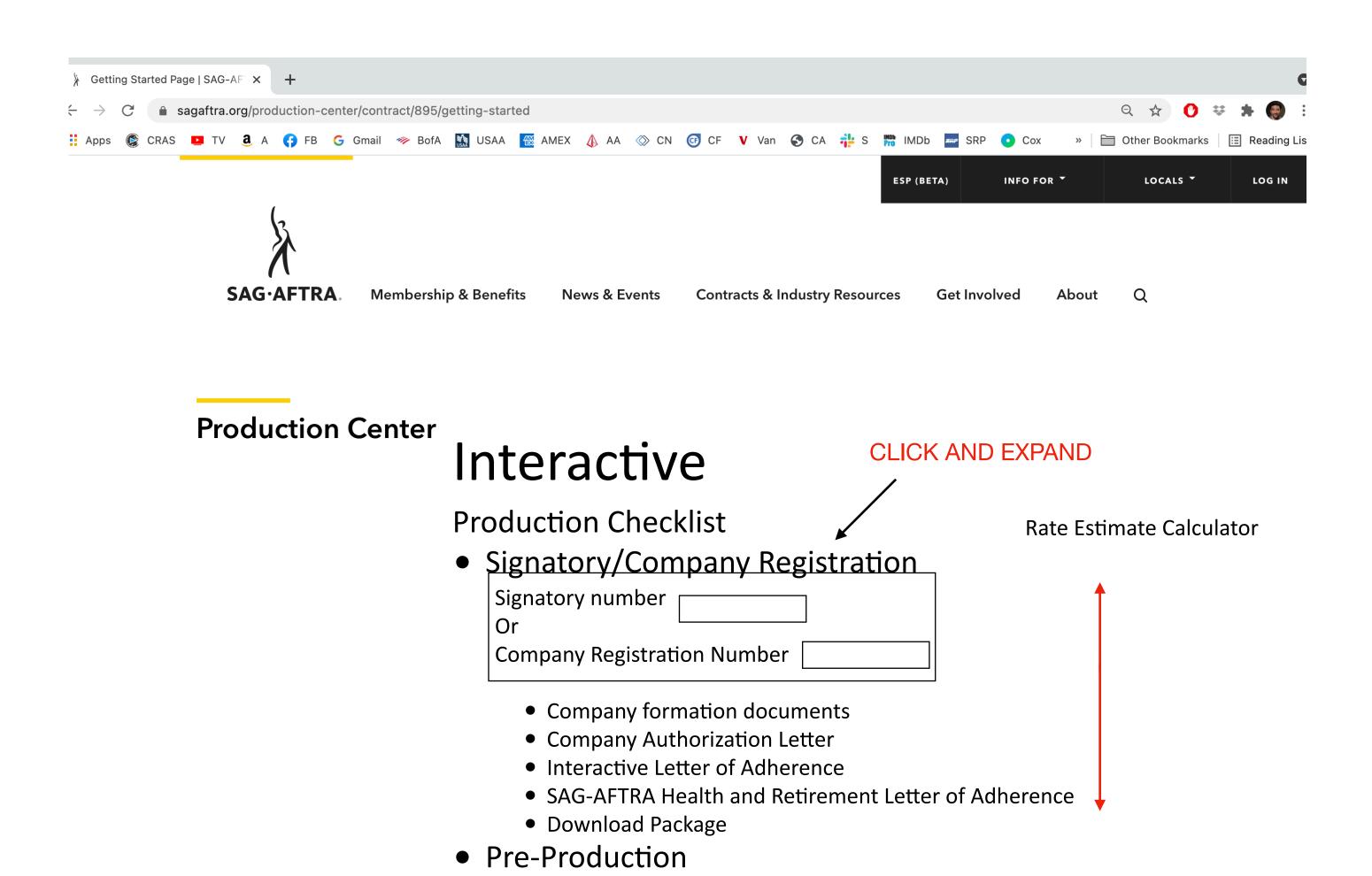


Producer's Portal (Interactive page)

Interactive page should be the de facto Production Checklist and all forms/information must be linked and easily accessible.
*You should never have to leave this page to complete the process



Signatory Requirements



Pre-Production

Production Center Interactive

Production Checklist

- Signatory/Company Registration
- Pre-Production

CLICK AND EXPAND

- Preliminary Information Form
- Cast Clearance/Taft-Hartley
- Download package
- Production
- Post-Production

Preliminary Information Form

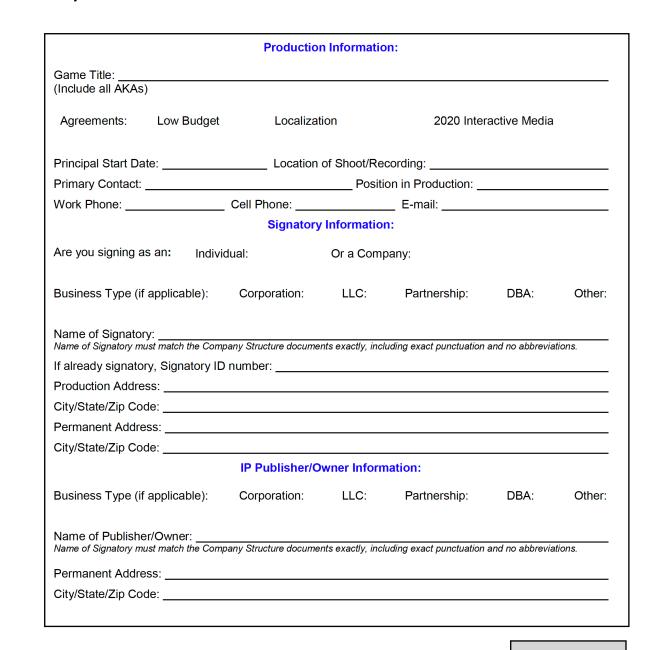
Production Center

Interactive

Production Checklist

- Signatory/Company Registration
- Pre-Production
 - Preliminary Information Form

CLICK AND EXPAND



You receive a Production ID number And You're Cleared IT'S TIME TO CAST YOUR PROJECT

Cast Clearance

Production Center

Interactive

Production Checklist

- Signatory/Company Registration
- Pre-Production
 - Preliminary Information Form
 - Cast Clearance/Taft-Hartley

 Sample Taft-Hartley form



Last Name	SSN #	Performer Category	Contract Type
1		Performer Singer - Solo/Duo Singer - 3-8 Singer - 9+ Contractor 3-8 Contractor - 9+	Daily Weekly

Rate Estimate Calculator

Back Submit

Cast Clearance

Production Center

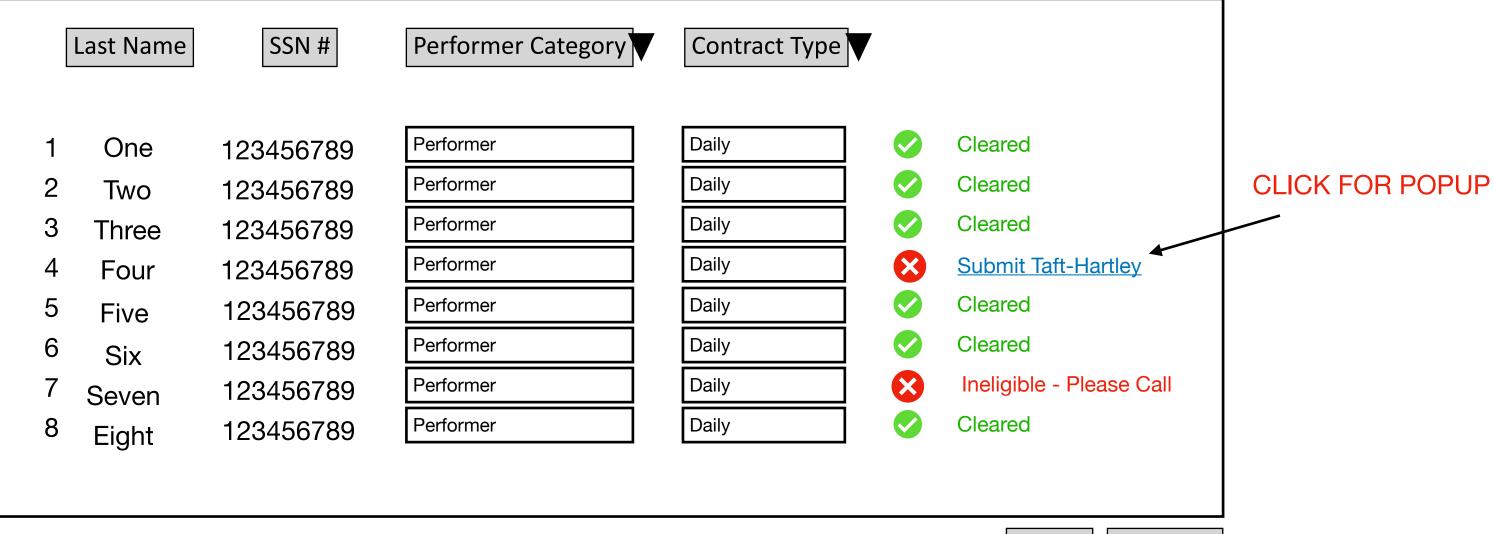
Interactive

Production Checklist

- Signatory/Company Registration
- Pre-Production
 - Preliminary Information Form
 - Cast Clearance/Taft-Hartley

Sample Taft-Hartley form





Back Submit

Submit Taft-Hartley forms for each performer that requires it. Once all performers are cleared GREEN you are finished.

Taft-Hartley

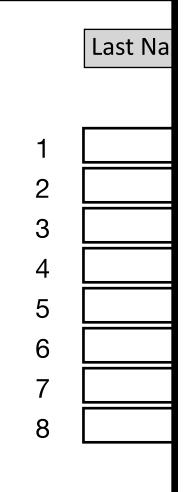
Production Center

Interactive

Production Checklist

- Signatory/Company Registration
- Pre-Production
 - Preliminary Information Form
 - Rate Estimate Calculator
 - Cast Clearance/Taft-Hartley





THEATRICAL/TELEVISION TAFT-HARTLEY REPORT (PRINCIPALS ONLY)

Please be advised that it is the Producer's responsibility to complete this report in its entirety or it will be returned for completion. This report must be submitted to SAG-AFTRA within 15 days from the date of the first employment of a non-member (25 days if on an overnight location).

EMPLOYEE INFORMATION

*Name:	* SS#:
*Address:	* Date of Birth: (If minor)
City:	State: Zip:
Phone:	Work data:
F-mail·	

EMPLOYER INFORMATION

Signatory Name:	Phone:			
Address:	City:	State:	Zip:	
E-mail:	Contact Person:			

*EMPLOYMENT INFORMATION

CONTRACT TYPE	ENGAGEMENT CONTRACT	PERFORMER C	ATEGORY
Theatrical	Daily	Actor	Stunt
Television	3-Day (TV only)	Singer	Stunt Coordinator
	Weekly	Dancer	Other:
Work Date(s):	Production #:		
Production Title:			
Shooting Locations(s) (City & State):			

Reason for Hire: PLEASE COMPLETE REVERSE SIDE AND ATTACH APPROPRIATE DOCUMENTATION *

Employer is aware of General Provision, Section 14 of the Basic Agreement, as amended, that applies to Theatrical and Television production, wherein Preference of Employment shall be given to qualified professional actors (except as otherwise stated). Employer will pay to SAG-AFTRA, as liquidated damages, the sums indicated for each breach by the Employer of any provision of those sections.

Note: Please forward the completed form to SAG-AFTRA in the city in which you are shooting or, if there is no local office in that city, to the SAG-AFTRA office nearest your location. Please see attached list of SAG-AFTRA local offices. If sending to the Hollywood Office, send to the appropriate department as follows: **Principal Performers** for **Theatrical** motion pictures – Attn: Theatrical Dept. **Principal Performers** for **Television** programs – Attn: Television Dept.

*Required Information

<u>artley</u>



Pre-Production is done. TIME TO SCHEDULE AND RECORD

Production

Production Center

Interactive

Production Checklist

Rate Estimate Calculator

- Signatory/Company Registration
- Pre-Production
- Production
 - Performer Contracts & Production Time Reports (Exhibit G) -

Blank Contract Link Blank Exhibit G Link

SELECT DATE USING DROPDOWN

CLICK AND EXPAND

1 1	Last Name	SSN #	Work Date	Work Date	Work Date	Work Date
-						
1	One	123456789	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G
2	Two	123456789	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G
3	Three	123456789	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G
4	Four	123456789	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G
5	Five	123456789	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G
6	Six	123456789	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G
7	Seven	123456789	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G
8	Eight	123456789	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G

SELECT LINK TO ACCESS CONTRACT OR EXHIBIT G

Back

Production

Production Center

Interactive

Production Checklist

- Signatory/Company Regis
- Pre-Production
- Production
 - Performer Contracts & Produc

CLICK AND EXPAND

EXHIBIT A

MEMBER REPORT - INTERACTIVE MEDIA

AMERICAN FEDERATION OF TELEVISION AND RADIO ARTISTS

350 Sansome St., # 900 260 Madison Ave., 7 Fl. New One E. Erie St. #650 5757 Wilshire Blvd., 9 Fl. York, NY. 10016 (212) 532-0800 Chicago, IL. 60611 (312) 573-Los Angeles, CA. 90036 (323) 634-8100 San Francisco, CA. 94104 (415) 391-7510

One copy of this form must be filled out and filed with AFTRA within 48 hrs. of engagement. Each member is responsible for filing their own

	agement:	Reco	rding L	ocation:		Addres	ss:						
mployer/S	ignator	Name			Addr	ess		City	State Zip	P	hone		
ype of Em	ployment:	☐ Day I	•		3-Day Atmosph	eric	□ Wo	eekly 🔲	VO		pecify)		
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					1					1			
Social Security No.	Performer	Artist To (initial)	Ca	mera	Hou	rs Employe	d	# of Productions	Type of <u>Performance</u>	Ward Furni by A	ished	Compo	Agent's ensation oaid?
			<u>On</u>	Off		all Breaks eal Periods)	Incl.			Yes	No	Yes	No
					From	Meal	To						
										-			
	ntion contained					the contrac	ct(s), ve	rbal or written,	which the unders	igned em	ployer	has ente	ered in
e ith the me n EY To Type Princij	mbers of AFTR of Performance pal	A whose nan D3 Grou	nes are	listed her	reon. G9	Grou	ıp Singer	s 9-more	EMPLOYERSignature of Employ	er or			
with the men XEY To Type	mbers of AFTR of Performance pal	A whose nan D3 Grou D9 Grou	nes are	isted her 3-8 9-more	reon.	Grou Soun		s 9-more	EMPLOYER	ver or			



Production

Production Center

Interactive

Production Checklist

Rate Estimate Calculator

- Signatory/Company Registration
- Pre-Production
- Production
 - Performer Contracts & Production Time Reports (Exhibit G) -

Blank Contract Link Blank Exhibit G Link

CLICK AND EXPAND

	Last Name	SSN#	Work Date	Work Date	Work Date	Work Date
1	One	123456789	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G
2	Two	123456789	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G
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7	Seven	123456789	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G
8	Eight	123456789	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G	Contract Exhibit G

WHEN FORMS ARE SIGNED AT EACH STEP; REPS, TALENT, AND UNION STAFF ARE NOTIFIED



Post Production

Production Center

Interactive

Production Checklist

- Signatory/Company Registration
- Pre-Production
- Production
- Post-Production
 - Payroll

Your payroll company will handle:

- Federal and/or State tax payments to the government
- Pension & Health payments to the Union
- Performer payment to Agent/or direct to performers
- I-9, W-4, W-9, Direct Deposit and all other talent payment paperwork

*You cannot hire talent as independent contractors (1099). Performers on a Union contract must be paid Via a loan-out (W9) or as an employee (W2)

Final Cast List

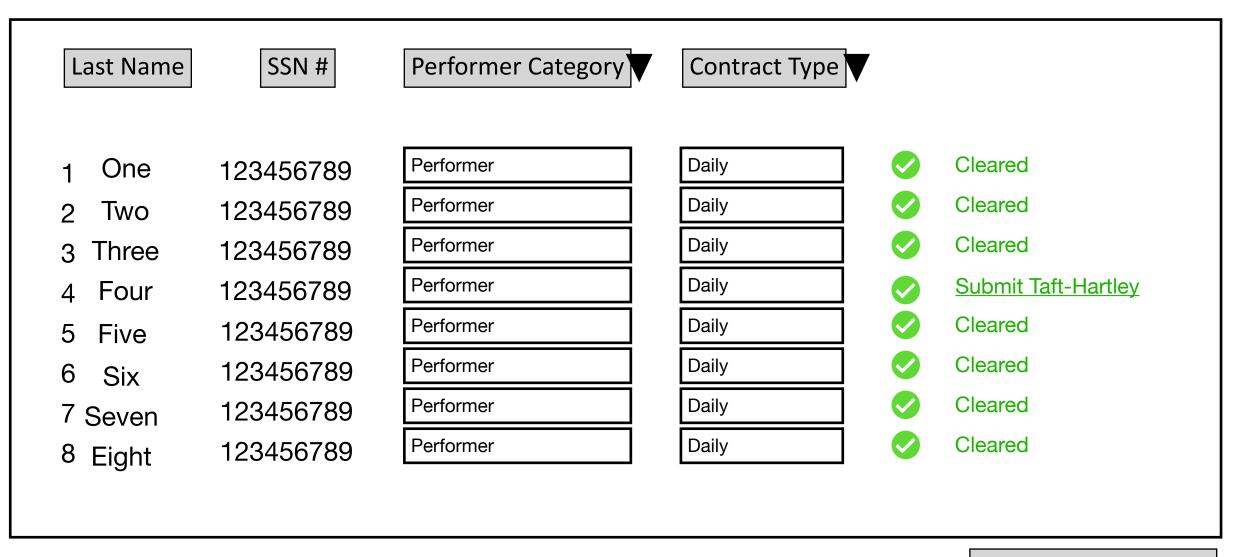
Production Center

Interactive

Production Checklist

- Signatory/Company Registration
- Pre-Production
- Production
- Post-Production
 - Payroll
 - Final Cast List

Rate Estimate Calculator



Final Verification

Rate Estimate Calculator

Production Center

Interactive

Production Checklist

- Signatory/Company Registration
- Pre-Production
- Production
- Post-Production

